Digital Rotational Program FAQs

1. Who is eligible?
Applicants must have a minimum GPA of 3.0 bachelor’s degree in Computer Science, Information Systems, Engineering or equivalent technology-focused degree preferred and graduated from an accredited university in the last two years. Business, Management, Finance, Supply Chain, Life Sciences, Communications, or related field will be considered. You should have no more than 2 years full-time continuous work experience in a business/corporate environment. Strong candidates will exhibit sound leadership, analytical and communication skills. Must be immediately authorized to work in the U.S. without Pfizer sponsorship. This job is not eligible for permanent residence sponsorship.

2. What is the recruiting process?
Once you have submitted your application it will be evaluated by our Recruitment Team. If selected, you will receive an email to begin the interview process. Depending on the number of applicants, this process can involve two or three rounds of interviews and take up to four weeks. First round of interviews will be either an on-campus interview or a WebEx interview. The second round of interviews will either be on-site at a Pfizer location or via an online meeting when we would appreciate seeing you on camera.

➢ Note on Career Fairs: In 2019, we are visiting Penn State, UConn and Rutgers Universities and conducting two Virtual Career Fairs hosted by Handshake. Please check our website for dates and locations.

3. Will you relocate during the program?
Depending on your role, you may have the opportunity to do a rotation at another site. In addition, your daily commute may vary depending on the location of each rotation.

4. Is there relocation assistance?
A sign on bonus is offered to those living further than 50 miles from the job offer location. However, once in the program, relocation assistance is not offered should you decide to move to a different Pfizer site for one of your 6 month rotational assignments.

5. Are all rotations available at all the Pfizer US sites?

All rotations are associated with Pfizer Digital mainly located at these locations: Groton, CT, Collegeville, PA, Peapack, NJ, New York, NY. All rotations are not therefore available at all Pfizer sites.

6. Do I get the option to pick between a technical or general track?

The option to pick between a technical or general track is determined after your first interview based on your skills and experience.

7. Do I receive the same benefits as other Pfizer employees?

Yes, you are a full-time, salaried colleague eligible to receive all benefits offered by Pfizer.

8. What happens when I complete the program?

Upon completion of the program, and after ongoing discussions with your Manager, your final placement will be consistent with both your career interests and the needs of Pfizer. Frequently, rotational colleagues continue in the Digital Group who hired them however you can be placed with a Digital Group that did not initially hire you.

9. What are my responsibilities to the program?

In addition to your role requirements, there will be opportunities as a member of the Rotational Program, to coordinate training or community events, assist with the web site and many other responsibilities. You are also encouraged to be an active member of a Pfizer colleague group outside the program and find alternative mentors to support your career development.