



Pfizer Digital Intern Program FAQs

1. Who is eligible?

Applicant must be enrolled in a bachelor's degree in Computer Science, Information Systems, Engineering or equivalent technology-focused degree. Business, Management, Finance, Supply Chain, Life Sciences, Communications, or related field will be considered. Strong candidates will exhibit sound leadership, analytical and communication skills. Applicant must have completed at least two years of study by the start of the internship. Applicant must be authorized to work on a full-time, permanent basis in the U.S. Pfizer is an Equal Opportunity Employer.

2. What is the recruiting process?

Once you have submitted your application it will be evaluated by our Recruitment Team. If selected, you will receive an email to begin the interview process. Depending on the number of applicants, this process can involve several rounds of interviews and take up to four weeks. Interviews will be either an on-campus interview or a virtual interview. A virtual interview will be hosted via Cisco's WebEx software.

- Note: Please check if we are visiting your University. If so and you have applied, please introduce yourself to the Pfizer colleagues at the booth.

3. Will you have an opportunity to interview for various locations?

Current internship locations are Collegeville, PA/ Groton, CT/ New York, NY/ Peapack, NJ. Pfizer does not provide re-location monies.



4. Do I receive the same benefits as other Pfizer employees?

No, summer internships are not eligible to receive benefits offered by Pfizer.

5. What are my responsibilities to the program?

Pfizer Digital Summer Interns will work on technology related projects that align to Pfizer's objective to significantly improve patient lives. The responsibilities of this role will vary depending on organizational need, and project alignment is determined based on the applicant's skills and interests.

Typical Roles include:

- Project Coordinator
- Business Analyst
- Data Analyst/Scientist
- Software Developer
- Quality Assurance
- Cyber Security
- Engineering

6. What are the benefits of the program?

- Career Development
- Develop and Strengthen Technical Skills
- Exposure to Senior Leaders within Pfizer
- Real World Projects
- Opportunity for Job Offer at the Completion of the Internship
- Paid Summer Experience

7. What happens when I complete the internship?

The goal of our internship program is to develop and retain the best talent by converting top-performing interns into full-time permanent employees starting with a two-year Pfizer Digital Rotational Program. Pfizer Digital Rotational Program gives college graduates the opportunity to spend 6 month assignments in various Digital positions over a 2 year period, acquiring essential skills and knowledge along the way. The mission of this program is to accelerate the



development of knowledge and skills through experiences within Pfizer Digital in order to find the best fit for the individual and the organization, as well as find new and innovative ways to deliver quality Digital solutions for Pfizer.

